

Introduced by Senator Anderson

February 20, 2014

An act to add Section 18720.45 to the Government Code, relating to state employment.

LEGISLATIVE COUNSEL'S DIGEST

SB 1240, as introduced, Anderson. State civil service: employment procedures.

The State Civil Service Act requires that the employment procedures of the Department of Human Resources and of each state agency conform to the federal and state laws governing employment practices, including the use of employment forms, and establishes requirements relating to the development, use, collection, and review of employment and occupational licensing and registration forms. The State Civil Service Act makes a violation of those provisions an unlawful employment practice subject to the enforcement provisions of the California Fair Employment and Housing Act and certain enforcement provisions of the State Civil Service Act.

This bill would require employment forms used by a state agency to require a person applying for employment to disclose whether the person has entered into an agreement with the state regarding any previous employment with the state and that agreement prohibits that person from seeking or accepting any subsequent employment with the state.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 18720.45 is added to the Government
2 Code, immediately following Section 18720.4, to read:
3 18720.45. Employment forms used by a state agency shall
4 require a person applying for employment to disclose whether the
5 person has entered into an agreement with the state regarding any
6 previous employment with the state and that agreement prohibits
7 that person from seeking or accepting any subsequent employment
8 with the state.

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